

**Memorandum of Agreement Between Chicago News Guild Local 34071 and Asian American
Advancing Justice – Chicago**

This Memorandum of Agreement ("MOA") is entered into by and between the Chicago News Guild Local 34071 ("Guild") and Asian American Advancing Justice – Chicago ("AAJ"), collectively "the parties."

1. The Guild and AAJ are parties to a Collective Bargaining Agreement that has a term from January 1, 2022 to January 5, 2026.
2. Upon the execution of this Agreement, the parties mutually agree to amend Articles 22, 23, 27, 33, and 34, and to add Articles 36 and 37 to the CBA. These changes and additions are listed in Appendix A.
3. Upon the expiration of the current CBA, which will be on January 5, 2026, the parties agree that they will not negotiate over any economic terms, including but not limited to those appearing in Appendix A for a successor CBA unless the parties mutually agree to negotiate any of the provisions listed in Appendix A. The parties agree that should a successor agreement be reached on January 6, 2026, the provisions set forth in Appendix A will remain in place for the duration of the successor agreement, absent the parties mutually agreeing to negotiate any of these provisions.

For the Employer:

Asian Americans Advancing Justice | Chicago

By:



Title: *Executive Director*

For the Union:

Chicago News Guild

By:



Title: President, Local 34071

By:



Title: Unit President